

March 12, 2008

Vernice G. Armour
44 Mine Rd, Ste 2, #421
Stafford, VA 22554

Dear Vernice,

On behalf of the UBS Investment Bank and our employee network group, LEAD (League of Employees of African Descent), thank you for taking the time to participate in our 2008 Black History Month Celebration. Please know that the sharing of your knowledge, experience and achieving your goals, really struck a chord with the entire crowd. The audience was absorbed by your stories of grit, determination and your lessons learned; you clearly connected with every individual as I could see how engaged people were.

We are still receiving wonderful comments about your talk; they include: "very interesting; inspiring; informative and practical as it relates to work and life." You were able to find the perfect balance of telling your story, advising on the importance of "finding and pursuing what gives you joy", and offering practical tips on fitting these activities into our hectic lives. You are the best!

Again, thank you for demonstrating that we can make dreams happen and seize the joy that awaits us in this life adventure.

Best regards,



Ci Ci Holloway
Managing Director
Diversity & Inclusion, Americas

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